

Workforce Planning Council

MEETING INFORMATION

Date: August 19th -21st, 2009

Location: Denver, Colorado

Host: [CH2M Hill](#)

Accommodations:

[Inverness Hotel](#) - 200 Inverness Dr. West, Englewood, CO 80112 P: 303.397.7222

Resources and Information:

Additional info - www.thelearningforum.org

Travel Arrangements - Patti Lyons of Environ Travel patti@travelwithenviron.com

AGENDA

Wednesday, August 19th

7:30pm Dinner at [Baca](#)

Thursday, August 20th

8:00am Shuttle to CH2M HILL World Headquarters

8:30am WFP at CH2M HILL

10:00am Break

10:30am Dan Hilbert – Interactive Q&A with WFP expert

- Looking beyond the current WFP approaches.
- How to truly align with the most valuable business needs and proactively drive revenue.

12:00pm Lunch

1:00pm Survey Results: Where and how members spend their time and budgets?

2:00pm Rountable Hot Topics

- What skills are in decline? Can incumbents be retrained?
- Methods for better forecasting and managing transition to retirement.
- Preparing for new skills needed to support future business strategy.

3:00pm Break

3:30pm Roundtable Hot Topics

- Tactics for planning that covers both employees and contingent workers.

7:30pm Dinner at [Brooks](#)

Friday, August 21st

8:30am Breakfast at Hotel

9:00am Roundtable Hot Topics (see below)

Workforce Planning Council

10:30am Break

11:00am Group Discussion

12:00pm Adjourn

Workforce Planning

The “War for Talent” has officially been over for years, yet we still read the same old jargon in the HR trades and the consulting brochures.

Right now it’s easy to hire and hold on to good people. Many firms have cut back on recruitment staff, reduced pay and benefits and froze any employee development programs.

That said, there are still key skill shortages, disengaged employees, and bad leadership. The population is still aging. Many can’t afford to retire. Many are stressed and their families are not getting any healthier. These are all inter-related workforce planning issues. So, now it is more important than ever to work through workforce strategies and require HR strategies with your leaders.

Roundtable Hot Topics

- Integration of WFP, TM and Compensation
- Real estate planning and use of more virtual workplaces
- Aging workforce – how have the trends changed
- Issues with contractors and contingent workforce
- WFP for the next 5 years
- How work, demographics and the HR function are changing
- Where are we on that journey today?
- What are key challenges and ways to address?
- Share models/materials on how to engage leaders to take action